

**Materiality**

**Medium to long-term targets**

**Some of the specific initiatives**

E	Contributions to environmental protection and a recycling-oriented society	<p>[1]Reduction of CO2 emissions (aircraft)                  [2]Reduction of CO2 emissions (non-aircraft)                  [3]Reduction of rate of disposal of resources                  [4]Reduction of food waste                  [5]Conservation of biodiversity                  [6]Contributions to a resource recycling-oriented society</p>	<ul style="list-style-type: none"> <li>•Reduction of CO2 emissions through the reduction of aircraft seat weight</li> <li>•Promotion of recycling and disposal of waste materials processing of aircraft, related special vehicles and equipment</li> <li>•Conversion of aircraft related special/general vehicles to EV</li> <li>•Strengthen handling of next-generation power semiconductors with high power conversion efficiency</li> <li>•Development of temperature difference powered cold storage containers for aviation</li> <li>•Change in-flight supplies to environmentally friendly materials and promote upcycling</li> <li>•Handling eco-friendly products, recycled materials, and food waste measure products</li> </ul>
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S	Respect for human rights and responsible procurement	<p>[7]Thorough respect for human rights                  [8]Realization of responsible procurement</p>	<ul style="list-style-type: none"> <li>•Promoting thorough respect for human rights, education, and awareness based on the United Nations Guiding Principles on Business and Human Rights</li> <li>•Thoroughly conduct procurement with consideration for the environment and human rights, and build a fair, impartial, and transparent supply chain</li> </ul>
	Contributions to prosperous living	<p>[9]Contributions to the resolution of social issues using innovation                  [10]Regional revitalization                  [11]Provision of safe and secure products and services</p>	<ul style="list-style-type: none"> <li>•Commercialization of smart check-in and payment services based on authentication technology using biometric information</li> <li>•Contributions to regional revitalization through gifts / coupons for companies (e.g.) Digital gifts in "child-rearing support," "community money," etc.</li> <li>•Expanding the handling of local products through online and retail sales</li> <li>•Collaboration with artists who embody the charm and characteristics of their region</li> <li>•Compliance with laws and regulations, ensuring the safety of products and services we provide, thorough management of information assets, and compliance with security trade</li> </ul>
	Contributions to talent development and a symbiotic society	<p>[12]Handling of customer diversity                  [13]Promotion of the active participation of diverse talent</p>	<ul style="list-style-type: none"> <li>•Promoting universal services that respect customer diversity</li> <li>•Realizing diverse career paths, supporting self-directed careers, promoting health and productivity management, and creating an environment where you can continue working</li> </ul>

G	Governance	[14] Building of an appropriate governance system	<ul style="list-style-type: none"> <li>•Build an appropriate governance system as the foundations that support sound business activities</li> <li>• Review and thoroughly implement administrative authority standards as required in association with business changes</li> </ul>
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